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| **JOB DESCRIPTION** |
| **REFINED PRODUCTS MANAGER** |

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| **PRIMARY OBJECTIVE** | In charge of the management of   * the refineries 500TPD & 100TPD * fractionation 140TPD and later 2 x 140TPD * Jerrycan’s filling plant * stearin packing plants.   He/She will be responsible to produce on time and on quality, keeping a safety work environment. | | | |
| **KEY RESPONSIBILITIES** | * Supervises and assigns the work of workers. * Report production data on a daily basis * Order consumables based on production planning * Verify all process parameters to get quality compliant product. * Make sure that HSE rules are respected * Be in charge of the SOP for refinery, fractionation and packing lines. * Participates in innovative solutions to problems in refinery, fractionation and packing units. * Ensure compliance in 3MCPD/GE for Nestlé. * Conduct regular safety meeting and risk analysis with the workers. | | | |
| **KEY PERFORMANCE INDICATORS** | * Quality of production * Throughput of the plants * Yield of refinery * Production on time * No Customer complaint * Keep the plant in a safe work environment | | | |
| **REPORTS TO** | * Factory Manager * COO * Group CTO | | | |
| **DIRECT REPORTS** | * Operators and supervisors of the different production lines | | | |
| **OTHER RELEVANT INFORMATION** | * Have excellent computer, oral and written communication and presentation skills. * Fluent in English. * Willing to work in Nigeria in isolated area * Expat contract with interesting conditions for singles or family status | | | |
| **KEY WORKING RELATIONSHIPS** | * Commercial department. * Finance department. * Maintenance department. * Project department * HSE department | | | |
| **PROFILE-**  **REQUESTED BACKGROUND AND COMPETENCIES** | * Ability to meet and deal tactfully and courteously with fellow employees and contractors. * Ability to perform various clean-up and first degree of maintenance tasks as needed. * Ability to update inventories and other supplies as needed. * Ability to inspect, operate and maintain equipment. Skill in maintaining and repairing electrical and security hardware. * Ability to understand complex written and oral instructions. * Thorough knowledge of the occupation hazards and corresponding safety precautions necessary for the safe performance of assigned duties. * Bachelor/Master in Mechanical or Process Engineering. * Minimum 3 years relevant experience at senior management level; * Able to communicate and share your vision with the teams * In the end, able to train, coach, motivate and lead forward is an asset; * Fluency in the English * Computer Literate, ability to use ERP system * Ability of Scada usage. * Experience in agro-industry in Africa is an asset * Very good knowledge in physical refinery, fractionation processes. * Very good knowledge in Jerrycan molding and filling. * Very good knowledge in carton box packing line. * Must have a thorough knowledge of engineering practices, international standards, and economic principles related to incumbent's field. * Have sufficient experience to support and troubleshoot refinery distillation and fractionation units, review and scope new capital projects. And participate in project commissioning. * Good command of English written and oral communications. | | |
| ***Incumbent name :*** |  | ***Company Name and country*** |  |
| ***Start date*** |  | ***Grade level*** |  |