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| **JOB DESCRIPTION** |
| **REFINED PRODUCTS MANAGER** |

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| **PRIMARY OBJECTIVE** | In charge of the management of* the refineries 500TPD & 100TPD
* fractionation 140TPD and later 2 x 140TPD
* Jerrycan’s filling plant
* stearin packing plants.

He/She will be responsible to produce on time and on quality, keeping a safety work environment. |
| **KEY RESPONSIBILITIES** | * Supervises and assigns the work of workers.
* Report production data on a daily basis
* Order consumables based on production planning
* Verify all process parameters to get quality compliant product.
* Make sure that HSE rules are respected
* Be in charge of the SOP for refinery, fractionation and packing lines.
* Participates in innovative solutions to problems in refinery, fractionation and packing units.
* Ensure compliance in 3MCPD/GE for Nestlé.
* Conduct regular safety meeting and risk analysis with the workers.
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| **KEY PERFORMANCE INDICATORS** | * Quality of production
* Throughput of the plants
* Yield of refinery
* Production on time
* No Customer complaint
* Keep the plant in a safe work environment
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| **REPORTS TO** | * Factory Manager
* COO
* Group CTO
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| **DIRECT REPORTS** | * Operators and supervisors of the different production lines
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| **OTHER RELEVANT INFORMATION**  | * Have excellent computer, oral and written communication and presentation skills.
* Fluent in English.
* Willing to work in Nigeria in isolated area
* Expat contract with interesting conditions for singles or family status
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| **KEY WORKING RELATIONSHIPS** | * Commercial department.
* Finance department.
* Maintenance department.
* Project department
* HSE department
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| **PROFILE-****REQUESTED BACKGROUND AND COMPETENCIES** | * Ability to meet and deal tactfully and courteously with fellow employees and contractors.
* Ability to perform various clean-up and first degree of maintenance tasks as needed.
* Ability to update inventories and other supplies as needed.
* Ability to inspect, operate and maintain equipment. Skill in maintaining and repairing electrical and security hardware.
* Ability to understand complex written and oral instructions.
* Thorough knowledge of the occupation hazards and corresponding safety precautions necessary for the safe performance of assigned duties.
* Bachelor/Master in Mechanical or Process Engineering.
* Minimum 3 years relevant experience at senior management level;
* Able to communicate and share your vision with the teams
* In the end, able to train, coach, motivate and lead forward is an asset;
* Fluency in the English
* Computer Literate, ability to use ERP system
* Ability of Scada usage.
* Experience in agro-industry in Africa is an asset
* Very good knowledge in physical refinery, fractionation processes.
* Very good knowledge in Jerrycan molding and filling.
* Very good knowledge in carton box packing line.
* Must have a thorough knowledge of engineering practices, international standards, and economic principles related to incumbent's field.
* Have sufficient experience to support and troubleshoot refinery distillation and fractionation units, review and scope new capital projects. And participate in project commissioning.
* Good command of English written and oral communications.
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| ***Incumbent name :*** |  | ***Company Name and country*** |  |
| ***Start date*** |  | ***Grade level*** |  |