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| **JOB DESCRIPTION** |
| **Chief Technical Director (CTO)** |

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| **PRIMARY OBJECTIVE** | The candidate will be in charge of the technical aspect of the industrial site of the subsidiary including:   * Factory * Cogeneneration and/or biogas plant if any * Workshop * General service (civil works).   He will follow all the projects related to Site from A to Z. | | |  |
| **KEY RESPONSIBILITIES** | * Follow the projects at a technical point of view * Implant industrial installation. * Keep up to date all the technical data of the project and industrial installation for all the subsidiaries * Plan the project. * Provide technical support to operation people. * Keep the industrial installation up to date and operate in safety and environmental friendly manner | | |  |
| **Skills and competencies** | * Strong technical skills * Able to communicate clearly with staff at all levels and all cultures and nationalities. * a deep understanding of manufacturing processes * Knowledge of boiler, turbines steam,… * Knowledge of electricity: * Knowledge of pneumatics and hydraulics. * Knowledge of piping. * Able to understand the trouble shouting, to read any type of drawings (mechanical, electrical, pneumatic and hydraulic). * Knowledge of the production processes, for palm oil (mill, refinery and fractionation). * Result oriented and focused on losses minimization. * Flexible. Thinker out of the box. * Speak French and English fluently. * Hands on * Knowledge of Autocad is a plus | | |  |
| **KEY PERFORMANCE INDICATORS** | * Plant performance in term of OSF, efficiency, safety * Availability of mobile equipment * Keep the financial result within the budget | | |  |
| **REPORTS TO** | * Local COO or General Director and Group CTO | | |  |
| **DIRECT REPORTS** | * Factory manager, Cogen manager, workshop manager, general service manager, spare parts warehouse ,… | | |  |
| **OTHER RELEVANT INFORMATION** | * knowledge of manufacturing quality standards * the ability to make effective decisions under pressure | | |  |
| **KEY WORKING RELATIONSHIPS** | Group position (Group electrician- auditors- QC/QA manager, HSE officer  Industrial purchaser and logistic  Suppliers | | |  |
| **PROFILE-**  **REQUESTED BACKGROUND AND COMPETENCIES** | Industrial Engineer in mechanic, electro-mechanic’s.  10 or more years of experience in industrial project management mainly in the area of process (Chemical, mechanical, manufacturing).  English and French speaking | | |  |
| ***Incumbent name :*** |  | ***Company Name and country*** |  | |
| ***Start date*** | **ASAP** | ***Grade level*** |  | |