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| **JOB DESCRIPTION** |
| **Chief Technical Director (CTO)** |

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| **PRIMARY OBJECTIVE** | The candidate will be in charge of the technical aspect of the industrial site of the subsidiary including:* Factory
* Cogeneneration and/or biogas plant if any
* Workshop
* General service (civil works).

He will follow all the projects related to Site from A to Z. |  |
| **KEY RESPONSIBILITIES** | * Follow the projects at a technical point of view
* Implant industrial installation.
* Keep up to date all the technical data of the project and industrial installation for all the subsidiaries
* Plan the project.
* Provide technical support to operation people.
* Keep the industrial installation up to date and operate in safety and environmental friendly manner
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| **Skills and competencies** | * Strong technical skills
* Able to communicate clearly with staff at all levels and all cultures and nationalities.
* a deep understanding of manufacturing processes
* Knowledge of boiler, turbines steam,…
* Knowledge of electricity:
* Knowledge of pneumatics and hydraulics.
* Knowledge of piping.
* Able to understand the trouble shouting, to read any type of drawings (mechanical, electrical, pneumatic and hydraulic).
* Knowledge of the production processes, for palm oil (mill, refinery and fractionation).
* Result oriented and focused on losses minimization.
* Flexible. Thinker out of the box.
* Speak French and English fluently.
* Hands on
* Knowledge of Autocad is a plus
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| **KEY PERFORMANCE INDICATORS** | * Plant performance in term of OSF, efficiency, safety
* Availability of mobile equipment
* Keep the financial result within the budget
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| **REPORTS TO** | * Local COO or General Director and Group CTO
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| **DIRECT REPORTS** | * Factory manager, Cogen manager, workshop manager, general service manager, spare parts warehouse ,…
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| **OTHER RELEVANT INFORMATION**  | * knowledge of manufacturing quality standards
* the ability to make effective decisions under pressure
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| **KEY WORKING RELATIONSHIPS** | Group position (Group electrician- auditors- QC/QA manager, HSE officerIndustrial purchaser and logisticSuppliers |  |
| **PROFILE-****REQUESTED BACKGROUND AND COMPETENCIES** | Industrial Engineer in mechanic, electro-mechanic’s.10 or more years of experience in industrial project management mainly in the area of process (Chemical, mechanical, manufacturing).English and French speaking |  |
| ***Incumbent name :*** |  | ***Company Name and country*** |  |
| ***Start date*** | **ASAP** | ***Grade level*** |  |