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| **JOB DESCRIPTION** |
| **Civil Works Project Engineer/General service Manager Nigeria** |

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| **PRIMARY OBJECTIVE** | Responsible for the civil works project within the Siat group Subsidiaries in Nigeria including but not exclusively:* Concrete foundation for equipment.
* Industrial building
* Concrete floor
* Housing estate
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| **KEY RESPONSIBILITIES** | * Prepare the specification and Bill of quantities (BOQ) with regards to civil works projects.
* Help local subsidiary team with contractor selection.
* Ensure that the execution of the civil work job will be done timely and in quality.
* Work as a team with the group industrial project engineer
* Liaise with the local civil works team in each subsidiary.
* Develop innovations, improvements, objectives and plans for the department with the technical director.
* Prepare with the Group Technical Director the civil works budget for the department.
* Ensure that operations (including those of contractors) conform to environmental policies, guidelines and laws.
* Ensure that operations (including those of contractors) conform to occupational health and safety policies, guidelines and laws.
* Keep abreast of industry best practice.
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| **KEY PERFORMANCE INDICATORS** | * Respect of execution time
* Respect of Quality
* Respect of budget
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| **REPORTS TO** | * Nigeria CTO
* Group CTO
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| **DIRECT REPORTS** | * General service staff
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| **OTHER RELEVANT INFORMATION**  | * Open mindset for different cultures
* English spoken and written / French is an asset
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| **KEY WORKING RELATIONSHIPS** | * Local civil works manager
* Project engineer (group level and subsidiary level)
* Contractors
* External engineering office and architects
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| PROFILE-REQUESTED BACKGROUND AND COMPETENCIES | * Hands on civil works engineer
* Analytical and Planning skills
* ability to interpret drawings
* Concrete and metal structure knowledge
* Degree Qualified : B.Eng, B.Sc etc or lower Technical Qualification With preferably 10 years of experience .
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| IT skills | Office (Word, Exell, PPT,…)Autocad ERP. |  |
| Language | French: fluentEnglish: Fluent |  |
| ***Incumbent name :*** |  | ***Company Name and country*** |  |
| ***Start date*** | **ASAP** | ***Grade level*** |  |