

Siat expresses through this Policy its commitments, intentions and guiding principles regarding its overall environmental performance. This Policy ensures that environmental considerations are systematically integrated into decision-making at all levels of the Group. Siat promotes science-based and risk-informed practices that enhance the long-term resilience of ecosystems, support communities, and contribute to shared prosperity. This Environmental Policy applies to all operations and sites managed by Siat, all smallholders and suppliers within Siat's supply chain, all future acquisitions and new developments undertaken by Siat. In the event of discrepancies between this Policy and applicable legal requirements, the more stringent standard shall prevail.

## IMPACT PREVENTION AND REDUCTION



Siat engages internal and external experts to identify, assess, and monitor the environmental impacts of its operations, and regularly evaluates the effectiveness of prevention, mitigation, and remediation measures.

Siat core commitment are:

- No Deforestation, No Peat, No Exploitation (NDPE), including no conversion of HCV and HCS areas.
- Responsible land-use planning, protection of biodiversity and ecosystem services.
- Reducing its environmental footprint through optimized use of resources such as materials, water, and energy.
- Preventing pollution and accidental preparedness.
- Responsible management of chemicals and waste.
- Reducing greenhouse gas (GHG) emissions.

## PRECAUTIONARY APPROACH



No peat soils, fragile ecosystems, or Indigenous Peoples<sup>1</sup> have been identified within or around Siat's concessions. Should such situations arise, Siat will apply the most protective and conservative measures in accordance with RSPO standards and applicable legislation.

## CERTIFICATION AND CONTINUOUS IMPROVEMENT



Siat implements the standards of the RSPO and supports its objectives. The Group is committed to continuous improvement of its environmental performance through periodic internal and external audits. Monitoring systems are established to track compliance, measure performance, and support corrective actions where required.

## PARTNERSHIP AND CAPACITY BUILDING



Siat engages with stakeholders through an equitable and inclusive approach<sup>2</sup>.

The Group seeks collaboration opportunities, supports landscape-level initiatives, and contributes to capacity-building efforts that strengthen environmental governance and sustainable practices across the value chain.

## TRANSPARENCY



Siat publishes an annual Sustainability Report presenting relevant KPIs and progress against its policies.

Siat promotes open communication and engagement with stakeholders regarding its environmental performance.

## RESOURCE ALLOCATION



Siat allocates appropriate financial, technical, and human resources to ensure effective implementation of this Policy.

Clear timelines and performance milestones are defined to meet the commitments outlined herein, including expectations applicable to suppliers and business partners.

## STRATEGIC PILLARS CONSISTENT WITH THE GROUP'S LONG-TERM DIRECTION

- Strict adherence to RSPO standards for existing and new plantations.
- Leadership in ESG innovation across the edible oil value chain (farm-to-fork).
- Continuous reduction of carbon footprint.
- Prevention of environmental risks that could result in financial loss or reputational damage.
- Development of strategic partnerships supporting sustainable growth.

## METRICS AND PERFORMANCE TARGETS

Siat defines measurable environmental objectives, including:

- Zero critical non-compliance during certification audits.
- Baseline mapping of resource consumption and implementation of reduction plans targeting at least a 2% annual reduction.
- Reduction of GHG emissions with the objective of reaching 0.8 tCO<sub>2</sub>e per ton of Fresh Fruit Bunches (FFB).
- Performance indicators are periodically reviewed to ensure alignment with evolving best practices and scientific knowledge.

DETAILED IMPLEMENTATION POLICY IS DEFINED IN SEPARATE OPERATIONAL DOCUMENTS, POSTED ON ALL SUBSIDIARIES BOARDS.

<sup>1</sup> This commitment aligns with international frameworks including: The United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP, 2007), ILO Convention No. 169 (1989), IFC Performance Standard 7 (PS7)

<sup>2</sup> Rights of communities and workers, reference is made to Siat's Human Rights and Human Resources policies.

Siat Group recognises that its activities have an impact on the environment and climate and acknowledges its responsibility towards current and future generations. This policy set out Siat's commitments, values and expectations across all its subsidiaries and supply chains, to all employees and stakeholders.

Management expects all its employees, business partners and associates to comply with and actively implement this policy.

## LEGALITY

- Siat commits to full compliance with international, national, state and local environmental regulations, guidelines and standards in all steps of its operations.
- This policy aligns with, and supports, recognised international frameworks including RSPO, ISO 14001, the UN Guiding Principles, and NDPE commitments.

## NO DEFORESTATION, NO PEAT, NO EXPLOITATION

Siat commits to:

- No deforestation or development of High Conservation Value (HCV) or High Carbon Stock (HCS) areas.
- No development on peat (Siat has not identified any peat soil in its plantations and commits to, no new development on peatland).
- No exploitation, see Human Right and Human resources policies.
- Protecting Non-Timber Forest Products (NTFP) when they are essential to stakeholder communities.
- Siat subsidiaries are all subject to the New Planting Procedure.

## RESPECT FOR THE ENVIRONMENT

Siat commits to:

- To identify and respect the areas set aside for conservation by doing third party assessments, protecting and monitoring them.
- Protect, implement reforestation programs and not cut trees in conservation areas (Biodiversity plots, HCV, HCS, buffer zones).
- Preserving biodiversity, including rare, threatened and endangered flora and fauna (hunting is prohibited; hunting of protected species is sanctioned as serious misconduct).
- Protecting watercourses within the concession by creating, re-establishing (when replanting) and maintaining buffer zones and monitoring water quality.
- Continuous improvement in environmental performance through periodical internal and external audits.
- Certifying its oil palm activities through the Roundtable on Sustainable Palm Oil (RSPO) certification, and its rubber activities through the ISO 14001 environmental management system.
- Monitoring of the environmental impacts of its operations and the effectiveness of mitigation measures
- Do regular environmental analysis (at minima noise levels, air quality, surface and ground water quality, effluent quality).

## POLLUTION PREVENTION

Siat is committed to minimizing its environmental impact by preventing pollution and ensuring that:

- All waste types are adequately managed through reducing, recovering, sorting, reusing and recycling, including effluents, and no industrial waste is buried on site.
- Waste management based on reduction, reuse and recycling principles (see the 10R Framework).

## USE OF INPUTS

- Use of hazardous materials is avoided, substitutes are used wherever feasible and all steps are taken to protect environment and people when such products must be used, stored and disposed of.

- The use of pesticides is limited by using Integrated Pest Management methods (IPM).
- Only duly validated products are purchased, and this excludes all chemicals classified as Ia or Ib by the WHO and banned by the Rotterdam and Stockholm conventions.
- Appropriate spill prevention and spill management procedures are implemented where environmental hazards exist.

## SOIL AND NATURE PRESERVATION

- Prohibition of genetically modified crops.
- Apply best industrial, agronomic and management practices recommended by recognized organizations to minimize and control erosion, improve long-term soil fertility.
- Conducting soil suitability and topographic surveys to identify and properly manage fragile areas.
- Potential invasive species are controlled.

## CLIMATE CHANGE AND GHG EMISSIONS

- Siat recognises climate change as a material risk to agriculture and rural livelihoods and commits to:
- Identify, assess and monitor greenhouse gas (GHG) emissions across its operations.
- Publicly report on climate and GHG-related commitments where applicable.
- Implement action plans to reduce GHG emissions.

## USE OF NATURAL RESOURCES AND ENERGY

Siat commits to responsible management of natural resources through:

- Improve energy efficiency and reduce fossil fuel consumption
- Promote renewable energy solutions where feasible
- Control and reduce energy linked to transport, thermic equipment, engines and electricity usage.
- Efficient water management and reduction of water consumption

## ZERO BURNING

Siat is committed to implementing a strict zero burning policy:

- Fire is not used in any operations, including land-clearing and waste disposal.
- Employees are sensitized on the zero-burning policy and fire-surveillance teams are trained to monitor, react to, control and manage involuntary fire outbreaks in the plantations.

## STAKEHOLDER AWARENESS

Siat commits to ensuring that its environmental objectives are known to all by:

- Promoting environmental awareness among employees, training, educating and informing them on environmental issues that may affect their work and sensitizing them on sustainable use of resources and protection of conservation areas.
- Communicating the company's environmental commitments to stakeholders and encouraging them to support them.
- Working only with suppliers that support our environmental commitments by including this policy in contracts.
- Being transparent with surrounding communities, authorities, customers and relevant stakeholders, regarding the activities and their impacts on the environment and addressing their concerns.